

Long Range Plan Proposal from the UUSO Board of Trustees and the Long Range Planning Committee

Our Mission:

*Creating beloved community, freely seeking the light,
reaching for a better world*

Our Goals:

*Being a church for all generations
Building a world where all beings matter*

We believe that these goals should be centered on our mission, allow for our continued growth, and leave room for the evolution of ideas. The goals will be specific, measurable, and attainable.

Goal I: Being a church for all generations

Supported by various projects to meet the following objectives:

- Expanded outreach ministries to members who are unable attend services and church events. (3-5 years)
 - Sustain our caring network...
 - Create/strengthen inter-generational links...
 - Develop a greater on-line presence...
- Provide for the expansion and growth of our RE program. (3-5 years)
 - Reach out to all age groups associated with RE.
- Expansion of Physical Space. (5-10+ years)
 - This goal will need to be met to in order to expand membership. We are running out of room at our events (busting at the seams).
- Building a stronger, generationally sustainable UUSO. (5-10+years)
 - Develop planned giving.
 - Work toward an increase in membership.
 - Retain current members.
 - Establish fundraising projects less dependent on volunteers.
- Outreach to the under-50 group. (5-10 years and beyond)
 - Expand Worship opportunities
 - Another service on Sunday at a different time.
 - Another service on another day at a different time.
 - Services at college campus locations.

Goal II: Building a world where all beings matter

Supported by various projects to meet the following objectives:

- Strengthen support of our LGBTQ community. (Continuing and ongoing)
- Creation of a Campus Ministry Program. (5-10 years)
- Research and plan toward becoming a Green Sanctuary. (5-10 years)
- Contribute to solving the problem of affordable housing for low-income families in the Oneonta Community. (5-10 years)

This Plan will require a lot of research and discussion regarding the various avenues of implementation, as each of the ideas above creates a variety of opportunities for engagement and realization. Our hope is that these goals will inspire our congregation to grow in spirit and in unity as we seek the light both individually and collectively. We look forward to the evolution, the challenge, and the strength these goals will provide our congregation now and into the future.