

Social Action Team Covenant

Created 8/19/15

Our Covenant is a set of promises among the members of the UUSO Social Action Team to do our best to be together in the following ways. We understand that any one of us at any time may need a reminder to return to the Covenant and we all agree to receive that reminder in the supportive spirit intended. We also each agree to take responsibility for helping others in our group to be reminded about and brought back into Covenant when appropriate.

We take care in our interactions and communications with one another whether in person, online, or other means. Specifically:

1. We will interact with a congenial, collegial, and collaborative tone and thus convey acceptance, tolerance, value, and respect for one another.
2. We will speak our truths quietly and clearly and with good humor when appropriate.
3. Our speech and actions will be honest, open, genuine, and authentic.
4. We will honor each person who is speaking by listening and waiting until he or she is finished before taking our turn to speak and we empower the facilitator to quell crosstalk.
5. We will try our best to be clear, specific, concise, and thoughtful when we communicate with one another making sure that we clarify words that others may not understand.
6. We will discuss issues important to us with appropriate emotional control.
7. We will allow any member to call a "time out" during a meeting if needed.
8. We will promote openness and transparency in our interactions with each other and as a committee.

We will nurture each other in the following ways:

9. We will give and receive forgiveness.
10. We will refrain from bullying, put downs, and personal attacks
11. We will willingly accept both appreciation and suggestions
12. We will foster an environment that encourages spontaneity, enthusiasm and fun.
13. We will encourage and provide educational opportunities for each other.
14. We will honor diversity and be open to new members

We will honor the processes needed to accomplish the team's work (Do stuff!) as follows:

15. We will arrive to meetings on time or provide notice to the facilitator and venue host if we will be late or absent.
16. Our meetings will start on time.
17. We agree to read the meeting agenda and add items desired ahead of the meeting, including any area requiring problem-solving.
18. Communications related to the committee will be circulated to all members, including those who are not able to attend the meetings.
19. We will discuss all ideas and decisions together as a group when planning activities or events prior to any members communicating with others outside of the committee.
20. We will aim for consensus in our decisions whenever possible.
21. We will honor each other for our different capacities when considering expectations.
22. We will strive to put forth thought-provoking events, forums, and activities.