

	2018-19 BUDGET	2018-19 FINAL	2019-20 BUDGET	2019-20 thru April	2020-21 First Draft	Explanation
Revenue						
Building Use	\$ 3,000	\$ 2,565	\$ 2,300	\$ 1,608	\$ 1,000	
Donations	3,500	3,411	3,500	7,978	2,000	
Fund Raising	16,000	14,997	16,330	4,506	6,000	
Grants	5,000	5,000	5,000	5,000	5,000	
Investment Income	400	308	300	128	100	
Plate	3,500	3,734	3,600	2,120	2,000	
Pledges	183,520	187,810	176,814	133,732	157,230	We currently have approx. \$165.5K reduced 5% for non collections, a 5% allowance.
Total Revenue	\$214,920	\$ 217,825	\$ 207,844	\$ 155,071	\$ 173,330	
Expenses						
<i>Administration</i>						
Advertising	\$ 1,090	\$ 1,160	\$ 1,140	\$ 526	\$ 1,400	
Audio Visual			120	121	650	recommended amount includes new computer for recording service.
Denominational	8,000	8,000	4,000	4,000	4,000	
Late Fees, credit card			-	233		Not a budgeted expense.
Finance-P/R Service/Vanco/ Bank	2,500	3,229	3,000	1,779	1,000	At \$55/month plus and estimate for the W-2's, plus safe deposit box.
Insurance	5,750	6,423	6,500	5,847	6,300	going up approx. 8%;
Maintenance - building	10,500	4,324	1,000	629	1,000	recommended amount
Maintenance - grounds			2,500	1,680	3,000	recommended amount
Merchant Account	600	366	500	468	500	Same as last year.
Office Supplies/ Printer Contract	4,780	4,215	4,455	2,377	4,500	Based on current year budget and prior year actual.
Postage	637	375	600	290	350	recommended amount
Supplies - Building/Cleaning/coffe	1,200	1,013	1,000	1,150	1,200	now includes coffee
PILOT	855	1,262	200	200	-	
Utilities	11,000	10,855	11,000	7,260	11,000	Current year warmer than usual - leave same as last year
Website related	750	971	275	-	275	Same as last year.
Minister Professional Expenses	6,226	5,819	7,141	7,399	8,000	Contractual amount for interim minister.
RE Prof Development	2,090	1,203	2,128	-	2,200	recommended amount
Staff Prof Development	900	151	1,000	190	750	recommended amount
Total Administration	\$ 56,878	\$ 49,366	\$ 46,559	\$ 34,149	\$ 46,125	
Personnel						
Minister						
Housing Allowance	\$ 26,400	\$ 26,400	\$ 26,400	\$ 22,000	\$ -	included in salary for budgeting purposes.
Salary	35,952	37,953	37,431	30,794	57,750	Contractual amount
Moving Allowance	-	-	-	-	10,000	Contractual amount

Insurance	7,327	6,930	10,171	7,471	7,626	at spring '20 rates & projected 10% increase in 2021. Same % as Rev. Craig w/spouse.
Fica	3,250	1,898	4,191	2,551	4,418	calculated at 7.65% of housing and salary.
Retirement	-	-	3,873	3,389	5,775	10% of housing and salary.
Total Minister	\$ 72,929	\$ 73,181	\$ 82,067	\$ 66,205	\$ 85,569	
Other Personnel						
Office Administrator	\$ 22,782	\$ 23,815	\$ 23,774	\$ 19,169	\$ 22,491	Board recommended, see salary section on summary page.
Bookkeeper	4,912	4,656	4,719	3,552	4,804	Board recommended, see salary section on summary page.
Child Care	2,120	3,045	3,200	1,855	-	Board recommended, see salary section on summary page.
Custodian	8,286	7,915	9,194	6,832	9,815	Board recommended based on revised duties, see salary section on summary page.
DRE	21,328	21,043	22,369	10,778	13,800	Board recommended, see salary section on summary page.
Music Director	9,392	9,318	9,813	8,227	9,971	Board recommended, see salary section on summary page.
Music Associate	812	234	900	513	3,000	Board recommended at \$150/week for 20 weeks
Background Checks	100	-	100	-	300	
Payroll Taxes	5,165	5,159	5,660	4,412	4,887	Based on salaries at 7.65%
Retirement Expense (non-Minister)	2,206	2,293	3,480	1,897	3,629	Based on salaries at 10%
Contract Labor	1,500	769	-	-	-	moved to maintenance lines
Sabbatical fund f/future (reserve)			1,000	-	-	
Total Other Personnel	\$ 78,603	\$ 78,247	\$ 84,208	\$ 57,235	\$ 72,697	
Total Personnel	\$151,532	\$ 151,427	\$ 166,275	\$ 123,440	\$ 158,266	
Program						
Aid Fund	\$ 300	\$ 104	\$ 250	\$ -	\$ 250	recommended amount
Aesthetic Committee	500	669	600	399	350	recommended amount
Board Fund	-	-	-	-	-	recommended amount
Historian	100	-	50	-	25	recommended amount
Membership/Connectio	150	79	150	59	100	recommended amount
Music	800	692	800	570	825	recommended amount
Religious Education	2,310	2,023	2,255	1,086	1,000	cut based on current year and lack of in person programming planned.
Safety Committee	150	798	350	-	350	recommended amount
Social Action Team	750	217	450	216	400	recommended amount
Stewardship	400	308	310	560	400	recommended amount
Worship	750	1,161	734	225	750	extra for guest speakers.
Total Program	\$ 6,210	\$ 6,051	\$ 5,949	\$ 3,114	\$ 4,450	
Total Expenses	\$214,620	\$ 206,844	\$ 218,783	\$ 160,703	\$ 208,841	
Difference -	\$ 300	\$ 10,981	\$ (10,939)	\$ (5,633)	(\$35,511)	
Congregation reserve generated	\$ 300	\$ 10,981	0	0	0	
Congregation reserve needed	\$ -	\$ -	\$ (10,939)	\$ (5,633)	(\$35,511)	
Potential Budget gap fund					\$ 45,200	A One-time potential source of funding.