

Animals, UUSO Policy

Approved October 20, 2004

Revised November 18, 2015

Reviewed September 22, 2021

1. No animals will be allowed in any UUSO buildings except for:
 - a. Service/Companion/Assistance Animals required due to a disability.
 - b. Certified Therapy Animals with prior approval of a UUSO staff member.
 - c. Animals being used as part of a worship or R.E. program.

Under ADA guidelines, service animals (also known as Companion animals and Assistance animals) are not required to be trained or certified. The only requirements are that the animal be required due to a disability, be under control of the owner, and be house trained. Animal owners may be asked if the animal is required for a disability but may not be asked what the disability is. Other federal guidelines make allowances for Companion animals and Assistance animals – again with the condition that that the animal is required by the person to function normally in that space. Not all service animals are certified, nor have they all received special training, so this isn't a condition we can require.

Therapy animals are NOT protected by ADA or other federal laws. These animals are specially trained and certified to be able to visit schools, hospitals, nursing homes, and trauma sites. Owners of therapy animals are required by the certifying agency to follow strict procedures and guidelines including asking for permission before bringing an animal on-site.